

BOARD OF DIRECTOR POSITIONS AND COMMUNITY MEMBER POSITIONS

Founded in 1982, Mainstay Housing is a forward thinking community based agency dedicated to addressing poverty, homelessness and the stigma experienced by people living with mental health and addictions issues. Guided by a team of committed directors and devoted staff, Mainstay is the single largest non-profit provider of supportive housing in Ontario, serving 1,000 households in 867 units in its 41 properties in across Toronto, as well as 104 rent supplement units, with an annual operating budget of \$14,570,382.

Positions Descriptions

We are seeking candidates with governance experience to join our **BOARD OF DIRECTORS** who have a passion for good governance and organizational development. We are particularly interested in recruiting people with experience in:

- real estate development and/or non-profit housing
- quality improvement or performance measurement
- public relations

Potential Directors will have a high degree of personal commitment to our vision and mission, with the energy to devote 4 to 6 hours per month for three two-year terms. As a Director, you will:

- Attend board meetings on the 2nd Tuesday of each month;
- Participate in board committee work; and
- Attend annual events such as the Annual General Meeting and Board-Senior Staff Planning Day.

We are also seeking candidates to serve as **COMMUNITY MEMBERS** on two Board standing committees:

- **Quality Committee:**
 - Monitor and report to board on quality services provide through review of quality improvement dashboard, operational scorecard, critical incidents and tenant member complaints
 - Recommendations to Board on quality improvement
 - Oversee preparation of Quality Improvement Plan
 - Monitor Mainstay's compliance with legislation and funder requirements that relate to quality of tenant member services.
- **Governance & Nominations Committee:**
 - Board succession planning and recruitment
 - Board education and development
 - Evaluate board committee performance
 - Evaluate board performance

Applying their knowledge and experience in relevant areas, Community Members:

- Commit to a two year term, with a maximum of 3 terms
- Prepare for and attend meetings
- Assist the Directors with the work of the Board's committees.
- Have a high degree of personal commitment to our vision and mission with the energy to devote to 4-5 meetings per year.

Mainstay Housing is committed to Board Membership that reflects the diverse populations that our agency serves. We strongly encourage people from every background and experience, with connections to diverse communities and orientations to apply.

HOW TO APPLY

Please apply in writing by February 29, 2016, and enclose a cover letter and resume outlining your relevant governance and non-profit sector experience to:

Chair, Governance & Nominations Committee

550 Queen Street East, Suite 150, Toronto, ON M5A 1V2

Email: nsugar@mainstayhousing.ca

Mission Statement:

Mainstay Housing works with people living with mental health and addiction issues who are deeply affected by poverty and provides them with housing, ongoing support and greater opportunity to be part of the community.

Vision Statement:

With stable housing as a foundation, everyone belongs and has a bridge to a better life.

For further information, please visit our website and read our annual reports. **www.mainstayhousing.ca**